

To: All Members of the Council.

1st May, 2003

Dear Member,

COMMITMENT TO DIVERSITY.

In accordance with a decision of the Council, I am writing to each member to remind them of the Council's commitment to diversity which is embodied in Council policy, in legislation and is a feature of the Member's Code of Conduct which has been signed by all Councillors.

The commitment expected of Councillors is that equality of opportunity and fairness of treatment should be afforded to everyone with no unfair discrimination towards anyone regardless of ethnic origin, race, gender, religion, age, disability or sexual orientation. Any breach of the expected standards would be in breach of the member's code of conduct and could result in disqualification from office and at the extreme bring the Council into disrepute.

The Council expects everyone of its members to comply with equality legislation and more specifically to comply with the member's Code of Conduct.

Yours faithfully,

Paul R. Egan
Clerk to the Council.